

Gender Equality in Horizon Europe: More Than <mark>a</mark> Box to Tick

Greek Heritage in European

4<sup>th</sup> June 2025

9 AM CET

Each session will end with a Q&A.

#### **Welcome Words**

9:00 - 9:05

### Session I: The University of Cyprus Gender Equality Plan 2022-2025

9:05 - 9:35

Marina Petridou, Head of Diversity, Equality and Inclusivity Office of University of Cyprus (UCY)

Everyone submitting a Horizon Europe proposal is familiar with the question: "Does the organization have a Gender Equality Plan (GEP)?". For the University of Cyprus, the answer is yes. In this first session, Marina Petridou will present the contents and implementation of UCY's GEP.

# Session II: Developing a New Action Plan for Equality, Inclusion and Diversity at the University of Oslo

9:35 - 10:05

Miranda Moen, Equality, Inclusion and Diversity Adviser at University of Oslo (UiO) Gender Equality Plans must be renewed regularly. The University of Oslo's GEP is nearing its completion. Miranda Moen will discuss this transition and present the ongoing construction of a new action plan at UiO.

#### Intermission

10:05 - 10:15

## Session III: STARS EU and TIGs: Advancing Inclusion, Social Justice, and Interdisciplinary Research in European Higher Education

10:15 - 10:45

Dorina Gjipali, Co-leader of the TIG in Inclusion and Social Justice of STARS EU Alliance and lecturer at University Aleksadër Moisiu

The STARS EU alliance is a collaboration among nine universities, including University Aleksandër Moisiu University and University Marie and Louis Pasteur (UMLP). Dorina Gjipali will present the work of her Targeted Interest Group (TIG): Inclusion and Social Justice, with a focus on the development of a shared GEP.

### **Session IV: Round Table Discussion**

10:45 – 11:15 Our speakers will have an open conversation, discuss each other's presentations and answer questions.

**Closing Words** 11:15-11:20







